

EXPECTED PUPIL PREMIUM PROVISION FOR 2018-2019

Expected Pupil Premium income for financial year 2018-2019:	£160,117.48
Income carried forward from financial year 2018-2019:	£0
Expected CIC Pupil premium 2018-2019:	£17,844
Expenditure in academic year 2018-2019:	£177,961.48

Number of pupils in receipt of pupil premium in 2018-2019:	173 (23%)
Number of pupils claiming Free School Meals in 2018-2019:	69 (9%)
Number of pupils in care	13 (2%)

Intervention	cost	Number of Pupils	Impact
4 x pupil coaches; 1 attached to each house	£85,714.50	All – 741	All Pupil premium pupils have a member of staff allocated to them who will meet with them half-termly to discuss their progress and any pastoral needs they may have. All pupils in the school have access to a pupil coach and they are frequently the first line of support in safeguarding matters.
Learning Walks	£6,500	All – 741	Every main scale teacher engaged in peer learning walk observations and reflected on their practice. This good practice is then modelled in their own teaching, thus improving the quality of first teaching and the learning outcomes of pupils.
Enrichment & Intervention	£5,000	All – 741	<p>Pupils are able to engage in a wide range of enrichment activities in 12 week blocks (1 hour/week) that increase their employability and engagement in lifelong learning. We currently offer a wide spectrum of courses. Most are accredited with either AQA certificates, CREST Awards, Rotary Awards, or other recognised qualifications,</p> <p>Year 11 Maths & English GCSE Support: Pupils identified as not making sufficient progress in years 11 & 10 in their maths or English GCSEs are able to access a targeted weekly, 1 hour, revision session. All pupils in year 11 receive targeted subject intervention for their third E&I rotation.</p> <p>All teaching staff were able to engage in a 12 week (1 hour sessions) training in new teaching methods and pedagogies to improve the progress made by GTS pupils.</p>
Partial payment of the 0.8 AHT i/c Teaching & Learning	£17,347	All – 741	The introduction of an AHT to specifically work with staff towards improving teaching and learning, through the delivery of targeted CPD, 1-2-1 support, whole school strategy implementation. This has enabled the quality of first teaching to improve, improving the attainment and learning outcomes of all pupils.
Music tuition	£500	4	2 pupils are funded 50% towards their peripatetic music lessons. All the pupils are either intending to take music at KS4 or are studying music at KS4 and have participated in the school concerts and musicals. All pupils have demonstrated improvements in their engagement in school and motivation in all subjects. Pupils attaining a Grade 6 merit or above in music qualifications will have an additional accredited qualification of an equivalence to a Grade 8.50 in the new GCSE scaling. This will help to reduce the Disadvantaged Pupils attainment gap.
Targeted CEIAG, focusing on potential NEETS and pupils with low aspirations	£2,400	Year 8,9,10,11 - 580	All pupil premium pupils, and those identified as potential NEET and identified as having low aspirations have a careers interview with peninsular training. 136 pupil premium pupils are eligible to access the service. 25 out of the 29 Year 11 Pupil Premium pupils will have had a careers interview by the end of December. The remaining 4 pupils either have a Statement or are school refusers/long term absence and have been referred to CSW under the LA contract.
School Uniform & revision guides	£200	5	To support pupils and families to purchase uniform and revision guides. Allows pupils to feel properly integrated into the school and able to access suitable revision materials.
Transport	£50	10	To attend transition events at Petroc college. Ensures pupils are ready for the next stage in their education and do not become NEET

Attendance at Pupil Premium conference	£250	129	A greater understanding of the strategies that best impact the achievement and attainment of pupil premium pupils was ascertained and GTS practice audited to maximise use of the pupil premium. The Deputy Head with oversight for pupil premium attended.
Focused small group Tuition in English and Maths	£5,000	Selected CiC pupils and others in small pupils	English maths tuition to help remove specific gaps in learning for CiC pupils and other identified individuals.
Lexonic	£25,000	All pupils in year 7	All pupils in year 7 receive a 6 week lexonic programme to improve their reading age. Groups of 4 pupils are taught together for 6x 50 minute weekly sessions. Reading ages of pupils in year 7 have improved.
Transition Camp	£5,000	Selected Year 6 pupils	KS2/3 transition is a key part of GTS. The programme allows pupils from multiple primary schools to bond together and get to know GTS staff and transition leaders to ensure they are happy confident learners when they start at GTS. The Pupil Premium money is used to support those disadvantaged pupils that are unable to afford the full cost of the camp or required equipment.
SEMH Support and counselling	£25,000	All pupils – 741	At GTS we understand that all pupils can go through challenging times emotionally, whether this is related to exam anxiety or through personal/home based issues. We are proud to be able to provide qualified support to work with these pupils often on a long-term basis.