



		The Policy will be brought for re-adoption next term and the next report is due in January 2016.	ABL /RE
2014-15/ GOV/60	<b>Apologies</b>	Apologies were received from SA and KR [working]. These were sanctioned.	I,D
2014-15/ GOV/61	<b>Conflicts of Interest</b>	None stated. Forms to be checked and signed at the next round of meetings.	I
2014-15/ GOV/62	<b>Minutes of the Last Meeting</b>	Minutes of the meetings held on 27th April 2015 were reviewed, PGT proposed acceptance, 2 <sup>nd</sup> RH and agreed. PJV signed as a true record.	D I
2014-15/ GOV/63	<b>Matters Arising not on the Agenda</b>	None.	I
2014-15/ GOV/64	<b>Decisions and Recommendations from Committees</b>	<p>a. No decisions to report from <b>Teaching &amp; Learning</b></p> <p>b. Recommendations from <b>Personnel 1</b>. MB proposes that a <b>1% pay award be made to teachers</b>, commencing in September 2015, using our discretion within the School Teachers Pay and Conditions Document; DC 2<sup>nd</sup>, <b>agreed</b>. <b>2</b>. That the pupil progress target in the PDPM Policy is amended to be a team target. TRA explained the PDPM suggested amendment. The target when TRA came was 80%; this was perceived to be easier to achieve in top groups. Residuals are currently used where progress is compared to that which is achieved in other subjects; some subjects are not examined, some are seen as easier to pass. However overall the aim is not about how one group does in exams but how pupils progress, are helped to progress, or the value added. PGT proposed this <b>amendment to the PDPM Policy</b> be accepted and adopted, IN 2<sup>nd</sup>, amendment <b>agreed</b>.</p> <p>c. <b>Premises</b>. In answer to a question TRA said that in the short term the Hardy Centre will be moving into J9 as the portacabins are beyond their useful life. They will be in partial use next year then the site will need to be cleared. DC declares he engages the service provider for part of the car park works at his business; governors did not consider this to be an interest, initial stage of the car park works will go ahead beginning with the manhole cover. <b>2014-15/PREM/57</b> proposed DC, 2<sup>nd</sup> PJV, <b>agreed not to sell playing field land</b>.</p> <p>d. <b>Finance</b>. TRA asked to raise two items which she would have raised at the finance meeting but had been overlooked due to the disruption. This was agreed. Firstly there might be an opportunity to continue with spanish conversation next year using a part time LSA. TRA gave details of how this could be managed. LB declares an interest and took no part in this vote; her daughter has opted to study this subject. Governors asked questions RH proposed to increase the LSA staff for one year by 12 hrs. per week</p>	<p>I</p> <p>I D</p> <p>I D</p> <p>D</p> <p>I D</p>

		<p>[£5,500 approx.], 2<sup>nd</sup> PJV and agreed.</p> <p>Secondly use of iRIS [the tool for staff development /micro teaching] greater than was initially envisaged at 50% in the first year and this had a significant impact. The second year the usage increased but could have had a greater impact had it not been so unreliable. This meant that some people were hard to convince of the value of the process. John Stanier has researched a less interactive tool which has no annual licence fee [iRIS currently £80 per teacher]. Class watch, at a one off cost of £3,000, is simpler and very effective according to current users. Whilst this is a difficult time financially TRA put it to Governors that for practical reasons it might still be best value to change provider for the next academic year. Governors asked questions. Discussed this further and then agreed to purchase the new product.</p>	<p><b>D</b></p> <p><b>I</b></p> <p><b>D</b></p>
2014-15/ GOV/65	<b>Budget 2015-16</b>	<p>DC proposed from Finance Committee that the budget as submitted [copy on file as sent with agenda] should be adopted for the financial and academic year 2015-16. He stated that for the second year this will be a deficit budget; we had seen this in advance and will be drawing on reserves. We will be working to keep the deficit, currently £110,000, to a minimum as we did last year where we reduced the deficit by £40,000. It was understood that the items in minute 2014-15/GOV/64 are not currently accounted for the submitted budget. The proposal was seconded [PJV] and agreed.</p>	<p><b>I</b></p> <p><b>D</b></p>
2014-15/ GOV/66	<b>Plane Costings</b>	<p>TRA had submitted the latest costing information [copy on file sent with agenda]. DC suggested adding a 10% contingency over the two year period. Following a short discussion PJ agreed to monitor this at Finance throughout next year. RH explained about insurance by the day.</p>	<p><b>I</b></p>
2014-15/ GOV/67	<b>1265 Directed time</b>	<p>TRA explained the main difference from the current year in the proposed data for 2015-16. Consultations have taken place with middle leaders and professional assn. reps. Almost all meetings involving all staff will be on Mondays this excludes open evening Sept. and Yr.6 in July; however this has yet to be worked through with p/t staff. On Tuesdays will be pastoral meetings, Weds. Meetings dept1 and Thurs. dept2. It was agreed to adopt the new distribution of hours.</p>	<p><b>I</b></p> <p><b>D</b></p>
2014-15/ GOV/68	<b>Marketing</b>	<p>PJV reported back from the marketing group which had spent 22 hrs in discussion; the results are being shared with the staff for consultation with a view to implementation in September, initially for one year. The full report will be an agenda item at the next meeting.</p> <p>It was agreed to form a governor working party to discuss how to increase pupil numbers.</p>	<p><b>I</b></p> <p><b>PJV</b></p> <p><b>/RE</b></p> <p><b>D</b></p>
2014-15/ GOV/69	<b>Governor Matters</b>	<p>PJV thanked Governors for their input into a successful year. He proposed that we continue with the present structure in the new year; clerk to prepare Committee ToRs on that basis.</p> <p>PGT's term of office comes to an end on 25<sup>th</sup> September this year. PGT agreed to continue having informed governors of her availability. The meeting was halted and temporarily became a Members meeting. It was proposed [MB] that PGT would</p>	<p><b>T</b></p> <p><b>I</b></p>

		<p>be appointed for a further 4 year term of office as a Member Appointed Governor. This was seconded [DC] and agreed. Members only vote [TRA, MB, DC, PJV].</p> <p>PJ had volunteered to Chair Premises and Finance Committees, LB was asked to continue as Vice Chair. LB agreed but suggested her skills might be of more use elsewhere; this will be kept in mind. IN had volunteered to Chair Personnel Committee, PGT will continue as Vice Chair and she apologises in advance for her proposed absences whilst travelling [clerk has a list of meeting apologies]. Therefore PJ and IN will be considered for appointment as Members at the next Members meeting.</p> <p>PJV confirmed that he will continue as Chair unless there are other volunteers; there were none and RH is proposed as Vice Chair. These matters were all agreed.</p> <p>Calendar of Governor meetings 2015-16. The proposed calendar had been sent in advance, copy on file. The date for the first Personnel meeting was problematic due to absences; it was agreed this be rearranged for the 23<sup>rd</sup> September 2015 see below. The remaining dates were accepted as proposed.</p> <p>The SIP for the next academic year will be Stuart Satinet.</p> <p>PJV will be liaising with two new prospective governors with a view to them joining us next year.</p> <p>Governor's home telephone numbers will be for use of other governors and not for publication outside contact will be through school.</p>	<p><b>D</b></p> <p><b>I</b></p> <p><b>D</b></p> <p><b>I</b></p> <p><b>D</b></p> <p><b>I</b></p> <p><b>I</b></p> <p><b>I</b></p>
2014-15/ GOV/70	<b>Items Brought Forward Through the Chairman</b>	<p>LB brought forward some letters written by pupils that she had been given. LB explained she had little knowledge of the matter in question as she had only recently received the information. TRA gave some information; PGT expressed an interest in connection with Rotary funding support. LB and PGT will follow the matter up and then liaise with the pupils concerned or their representatives if possible before the end of term.</p>	<p><b>I</b></p> <p><b>PGT</b></p> <p><b>/LB</b></p>
2014-15/ GOV/71	<b>Dates &amp; Times of Meetings</b>	<p style="text-align: center;"><b>2015</b></p> <p><b>Personnel</b>, HT's Office, Wednesday <b>23<sup>rd</sup></b> September at 5.00 pm</p> <p><b>Teaching &amp; Learning</b>, Meeting Room 1, Monday 28<sup>th</sup> September at 5.00 pm</p> <p><b>Premises/Finance</b>, HT's Office, Monday 5<sup>th</sup> October at 5.00pm</p> <p><b>Full Governors' Meeting</b>, L5, Monday 12<sup>th</sup> October at 5.00pm, preceded by a presentation at 4.30pm.</p> <p><b>Pay Committee</b>, Friday 16<sup>th</sup> October , HT's Office at 9.30am</p>	<p><b>I</b></p>